# A Winning Strategy For All!

#### Assessment of Skills and Job Preferences

...individualized evaluations to ensure positive matches between employees and employers

#### Job Preparation Support

...includes resume writing, interviewing skills and personal presentation

#### Job Placement

...placing clients in paid competitive jobs in businesses within their communities

#### On-the-Job Training and Job Coaching

...one-on-one instruction to insure a successful, lasting work experience

#### Ongoing Support

...continued partnerships to strengthen and enhance the working relationship between employer and employee

Helping employers find responsible, dependable employees. Helping individuals achieve meaningful employment.



- "Our CAREERS employees have an enthusiasm for work and an incredible drive to perform at their absolute best, which shows every day and rubs off on the entire team."
- R.J. Caporale (left), Assistant Manager at Tops Friendly Market with CAREERS clients/Tops employees Brian, Marek and Jessica.



A 501(c)(3) not-for-profit organization

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## SERVICES PROVIDED <u>FREE</u> TO EMPLOYER AND EMPLOYEE







Finding productive employment for individuals with disabilities or long-term unemployment.

Providing job placement, extensive on-the-job training and ongoing support.

# Opening the door to new opportunities...

# The Best Results For You...

**Personalized services and support** through a variety of programs funded by ACCES-VR, OPWDD and OMH:

#### **Supported Employment Program**

Creative job placement, on-the-job training and ongoing assistance for as long as necessary to maintain employment.

#### Workforce Readiness Program

Classroom instruction to provide skills needed to apply for and obtain employment, and to manage personal finances.

#### School-to-Work Transition Program

Workforce Readiness classes tailored for students and site-based internships designed to ease the transition from the classroom to the workplace.

#### Ambition in Motion (AIM) Program

Day habilitation without walls program. Participants learn work and interpersonal skills while volunteering in the community.

#### Pathway to Employment Program

Prevocational assessment to help individuals discover their strengths and interests by volunteering at local jobsites.

#### Employment Training Program (ETP)

Increased job coaching and support to learn work skills in a paid internship that can lead to permanent employment.

#### Community Prevoc

Learning skills to build on strengths and overcome barriers to employment.



"Amy is thriving in a paid internship at a local hotel - thanks in part to CAREERS for all the help and confidence building! I tell EVERYONE how amazing your agency is!!"

Amy's mom, Michelle

### **EMPOWERING PEOPLE**

"CAREERS helps Tom when he needs help, and they give him the confidence to perform to the best of his ability..."

Tom (center), a CAREERS client since 2007, with his brother (left) and his Employment Specialist.















## SOME OF THE EMPLOYERS WE WORK WITH

#### **Corporate and Professional Services**

CHASE • Diversified Maintenance • Esposito Builders • PepsiCo • Primerica Financial Services O'Connor, McGuiness, Conte, Doyle & Oleson • PhotoFile • Retriever Payment Systems

#### **Community Organizations**

Food Bank of Westchester • Immaculate Heart of Mary Church • Larchmont Public Library Mahopac Public Library • St. Patrick's Church • Hudson Valley Community Services

#### **Food Service**

Aramark Food Service • Dunkin' Donuts • McDonald's • Wendy's • Whitsons Food Service

#### Health Care Organizations

Arms Acres • Comfort Keepers • King Street Nursing Home • New York Sports Club • Northern Westchester Hospital • Plaza at Clover Lake • Putnam Hospital Center • Putnam Ridge Skilled Nursing Center • VA Hudson Valley Health Care Services • White Plains Hospital

#### Retail

ACME • Costco • CVS • Dollar General • GAP • Goodwill Industries • Home Depot • KOHL's Kmart • Marshalls • Modell's • Rite Aid • Sears • ShopRite • Stop & Shop • Target • TJ Maxx

#### **Schools and Child Care Programs**

Boys and Girls Club of Northern Westchester • Carmel Central School District • College of Mt. St. Vincent • John Jay Middle School • Over the Rainbow Learning Center • Rye High School Somers School District • Van Cortlandt School • Westchester Community College

#### **Municipal Programs**

Hawthorne Health Dept • Larchmont Public Library • Mahopac Public Library • Putnam Office for Senior Resources • Westchester County Dept of Social Services • White Plains Public Library

#### Other

## **CHANGING LIVES**



"Thank you for advocating and believing in Ryan. He LOVES going to his internship every day! I have so much confidence in CAREERS... all of your Employment Specialists always treat Ryan with the respect any person deserves."

Ryan's Mom, Jackie





"CAREERS taught me to work really hard for what you believe in." *Marek* 

"Before CAREERS, I was on the unemployment line." *Jim* 





"CAREERS helped me find a job that was good and steady." Jessica