

CAREERS Support Solutions, Inc.
2016 Annual Report

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CAREERS Support Solutions (formerly CAREERS for People with Disabilities), is a non-profit that empowers people throughout Westchester and Putnam Counties, New York to achieve the satisfaction of meaningful employment. We prepare people with disabilities and/or low socioeconomic status for employment by teaching workforce readiness skills and providing job placement, on-the-job training, and ongoing support to assure long-term success – at no cost to the individual or employer.

CAREERS has creatively met the needs of individuals with disabilities and their families for 30 years. We continue to expand our programs to provide workplace solutions for our clients and employers.

- In 2016, we secured 119 new job placements and 27 internships for individuals with disabilities throughout Westchester and Putnam Counties. With our ongoing, long-term support, we also helped 74% of our clients retain their jobs for a year or more.
 - CAREERS provided supported employment services to 350+ individuals.
 - Our High School Transition program provided services to 227 students; placing 77 in new jobs and/or internships.
 - We placed 18 low-income S.N.A.P. recipients in new jobs in their community.
 - For the fifth consecutive year, CAREERS coordinated Disability Mentoring Day in Putnam and Westchester Counties, matching disabled individuals with mentors from varied county government departments to gain workplace experience.
 - Our Ambition In Motion (AIM) Program provided job readiness skills and community volunteer opportunities to participants not yet ready for a traditional supported work program.
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The following is an overview of income and expenses for fiscal year ended December 31, 2016.

<u>Total Support & Revenue:</u>	\$1,436,450
Program Expenses:	\$1,205,512
Administrative Expenses:	\$ 187,422
Fundraising Expenses:	\$ 41,092
<u>Total Expenses:</u>	\$1,434,026
Assets:	\$ 639,544
Total Liabilities:	\$ 240,287
Net Asset Balance:	\$ 399,257

Board of Directors

Nancy Pearson, President	Rita Covelli, Trustee
Virginia Fitzgerald, Vice President	Howard Forbes, Trustee
Brian Singer, Treasurer	Susan Lauer, Trustee
Karen Warren, Secretary	Marcella Miller, Trustee
Marianne Brown, Trustee	Nancy Sorbella, Trustee

Executive Director: Christina Cornish-Lauria

CAREERS Support Solutions, Inc. is tax-exempt under section 501(c)(3) of the Internal Revenue Code. Donations are tax-deductible to the extent allowed by law.