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Program Accomplishments During 2015:

Our **Supported Work Program** is the cornerstone of all CAREERS' services through which job placement, job coaching and post-employment support take place. All clients are referred to this main program for their job placement and follow-along services. In 2015, CAREERS provided job placement services and support to over 380 individuals and placed 117 in new jobs and 27 in internships. We helped the majority of our clients retain their jobs, with an annual retention rate of 72%, with 675 clients still working in the jobs we found for them throughout our history.

- √ Our **High School Transition Program** provides services to high school juniors and seniors with disabilities throughout Putnam and Westchester Counties. In 2015, we collaborated with 55 high schools and placed 29 students in new jobs and 21 in internships. We provided job training, placement and follow-along services to 331 students in Westchester and Putnam Counties and collaborated with school district staff to provide on-site job coaching.
- √ Our **Ambition In Motion (AIM) Program**, a day habilitation program without walls, bridges the gap from school to life as an adult by teaching independent living and job preparation skills. Created to serve the full spectrum of individuals with disabilities and tailored to their interests and abilities, the program encourages participants to take an active role in the world around them.
- √ Our **Workforce Readiness, Placement and Training Program**, teaches job readiness and financial skills so clients can obtain and maintain employment, as well as develop financial independence. During 2015, we held 115 Workforce Readiness classes, taught 177 clients, and set-up and attended 51 job interviews and placed 38 clients in new jobs. We continue to expand by contractually partnering with local school districts to provide high school transition services to students, including setting up internships in the community and providing job coaching.
- √ A **New York State Regional Economic Development Grant** was awarded to CAREERS to expand our existing Workforce Readiness, Placement and Training program to include low-income, long-term unemployed Supplemental Nutrition Assistance Program (S.N.A.P.) recipients. This was a natural progression for our successful program, which fills a need for individuals who may lack the resources to find employment or the basic job skills needed to successfully maintain a job. We provided services to 64 S.N.A.P. recipients in 2015 and placed 16 in new jobs.

- √ Through our **Education and Employment Initiative**, we collaborate with local school districts to assist students who need additional training and support in the workplace. CAREERS works in conjunction with area school districts to provide on-site employment training, then placement and follow-along support. Students placed in paying positions transition into our traditional Workforce Readiness, Placement and Training program after graduation from high school.

- √ For the fourth year in a row, CAREERS organized and coordinated **Disability Mentoring Day** in conjunction with the national event that takes place each fall. We place individuals with disabilities with mentors in Putnam and Westchester County government. Participants learn firsthand what job skills are needed to be successful, while mentors learn the value these individuals can bring to the workplace.