INTO THE WORLD OF WORK

CAREERS for People with Disabilities, Inc.

News for Families and Supporters

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Special Annual Anniversary Celebration Edition

Summer 2008

CAREERS 2008 Annual Anniversary Celebration

Two hundred and ten clients ecstatically celebrated their jobs and personal accomplishments at CAREERS Twelfth Annual Anniversary Celebration held in June. They have, after all, beaten the odds. A staggering 75% of people with disabilities in the United States are unemployed, but with the help of CAREERS, these clients have worked at satisfying jobs ranging from 1 to 27 years!

"We take this opportunity each year to recognize the outstanding contributions individuals with disabilities make in the workforce throughout Westchester and Putnam Counties, as well as recognizing the support local companies and foundations provide for needed services," said Tina Cornish-Lauria, Executive Director. Hundreds of clients, employers and guests gathered at the Crowne Plaza in White Plains on Wednesday, June 11th, to celebrate clients' employment anniversaries, as well as CAREERS 21st year as the most successful work program in the area.

"This is the Academy Awards of employment recognition," said Karen Warren, CAREERS board member and mother of CAREERS client Kate Warren. "It's a wonderful event and fantastic to see all the clients take such pride in their work, and the job coaches taking pride in their client's accomplishments."

Event sponsors included American Progressive, Casper & Fischer LLP, John and Brenda Fareri, Shop Rite Supermarkets, United Martial Arts Centers, PepsiCo and Verizon. "We are grateful to these generous organizations that have made it possible to host this popular event by providing donations that help defray the costs for this meaningful celebration," said Ms. Cornish-Lauria.

Following a buffet reception and social hour, Tina Cornish-Lauria hosted the award presentations, which included guest speakers **Robert Rainier**, father of client Kenneth Rainier, and **Lisa Tarricone**, Director of System Advocacy for Westchester Independent Living Center.

"I was very impressed," said a new client attending the event for the first time. He didn't want to be identified because some relatives aren't aware of his disability, but stated: "Seeing all these people celebrating work anniversaries makes me feel like there's hope."



Judy Cignarella (left) and Patty Agnano (right) celebrate 7 and 10 year anniversaries working at Old Navy in Cortlandt.



James Resnik (left) and brother Andrew (right) — both successful CAREERS clients — pause for a photo with their proud parents.



Mrs. And Mr. Hoch celebrate with their son Chris, who's worked 8 years at Mrs. Green's Natural Market in Yorktown.



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CAREERS is a nonprofit organization that finds productive employment for individuals with disabilities by providing placement, on-the-job training, and ongoing support services.

AWARDS OF APPRECIATION



Accepting an Award of
Appreciation on behalf of the
United Way of Westchester and
Putnam is Chantel Raven, (left)
Vice President of Research &
Development. CAREERS
Executive Director, Tina CornishLauria (right), thanked the United
Way for their years of significant
financial support.

CAREERS success is a result of collaboration among many people and businesses. The following individuals and organizations received Awards of Appreciation at our Annual Anniversary Celebration for their outstanding financial support to our agency over the past year:

Senator Vincent Leibell
United Way of Westchester and Putnam
The Louise and Arde Bulova Fund
Costco

Senator Andrea Stewart-Cousins
The Max & Victoria Dreyfus Foundation
Diversified Investment Advisors
Hudson City Savings Bank
The Daniel Meilman Foundation
PepsiCo

PepsiCo has been a corporate sponsor of this special event for many years. In addition, they also provided us with a grant this past year. Frank LoCastro (center), Manager of PepsiCo Corporate Health & Fitness, with CAREERS clients and PepsiCo employees Jan Parker (left) and Richard Pirro (right).



YOUR CONTRIBUTIONS MAKE A DIFFERENCE

Financial contributions are needed for CAREERS to continue to help individuals with disabilities get jobs in the community. We rely on and need your continued support, and have enclosed a contribution envelope for your convenience.

Please keep in mind that in addition to general contributions, we gratefully accept and acknowledge all tax-deductible donations made "In tribute to . . .", "In honor of . . .", "In memory of . . .", "In lieu of flowers for . . .", etc.

Please remember to include CAREERS when giving generously on behalf of yourself and your loved ones. Thank You.

Special Tribute Donations:

Joe Dalena from Loretta Dalena

Warren Forbes from Abigail & Bob Kirsch

David R. Kerr from Lois Sceppaquercia-Kerr

Michael Magrone from Lynn A. Magrone

Marci Mehler from Roberta Mehler

Kevin Nicholson from Kevin & Verleta Nicholson

Verleta T. Nicholson from Tanya Nicholson Miller

Jason Strilowich from Mary Kunert

Kate Warren from Jodi & Hal Levine

Donations in Honor of:

Warren Forbes from Eric Forbes

Karen Warren from The Wiston Family

Individual Commitment to a Group Effort

"Teamwork is the ability to work together toward a common vision. It is the fuel that allows common people to attain uncommon results."

The collective efforts of our staff over the past 21 years have made CAREERS the most successful supported work program in Westchester and Putnam Counties.



<u>Bottom row</u> (left to right) Secretary Linda Portsmouth, Program Coordinators Jennifer Retacco and Rebecca Appleyard, Employment Specialists Serena Shea, Allison Hochberg, and Marielena Behnken.

<u>Top</u> (left to right) Employment Specialist Al Cuadrado, Executive Secretary Kathy Shallo, Employment Specialist Christine Doyle, Transition Coordinator Marie O'Connor, Employment Specialist Cassandra Alicea, Executive Director Tina Cornish-Lauria, Employment Specialists Blair Wilson and Mary Filipponi, Fiscal Manager Donna Cappelli and Communications & Outreach Coordinator Nancy Burkley.

Anniversary Celebration Special Awards

Each year, we honor those clients and associates who have earned special recognition for their outstanding support and work during the year. The 2008 Anniversary Celebration Special Award winners include:



Employee of the Year

Marci Mehler (left) received the 2008 Employee of the Year Award for her outstanding work at the United Hebrew Geriatrics Center in New Rochelle where she has been a messenger for 15 years. Marci's Employment Specialist, Allison Hochberg (right), said that Marci is a responsible and hardworking employee, who often goes above and beyond her duties.



Supervisor of the Year

CAREERS Employment Specialist, Serena Shea (left) with CAREERS 2008 Supervisor of the Year, Laura Brunow (center) and CAREERS client James Clarke (right), whom Ms. Bruno supervises in the housekeeping department at Putnam Hospital Center in Carmel. Laura uses encouragement, support and praise to supervise James and four other CAREERS clients.



Best New Employer of the Year

Bryan Reilly (right) accepted the award on behalf of PhotoFile in Mount Kisco, which employs several CAREERS clients, including Victor Padilla (center). Blair Wilson, Victor's Employment Specialist, is on the left.



Employer of the Year

Stop & Shop received the 2008 Employer of the Year Award for outstanding support of CAREERS clients. Twenty-six clients currently work at various Stop & Shops throughout West-chester, with six at the New Rochelle store alone. CAREERS client Rosalie Knapick (left), who's worked at Stop & Shop for three years, accepted the award on their behalf, along with her Employment Specialist, Allison Hochberg.

Employer Advocate of the Year

Eddie Walsh

Outstanding Program Support

Dan O'Shea & Mark Ridgeway of VESID Significant Other Award

Sari Gibson

Outstanding Advocate Award

Executive Director of Advocates for the Disabled, Miriam Kerstein (center left), received the 2008 Outstanding Advocate Award for her constant, untiring involvement with people with disabilities. CAREERS clients (left to right) Bill Hawkins, Ellen Culhane, and Tom Gollogly presented her with the award and praised her for her exceptional advocacy on their behalf.



Outstanding Parental Support

Karen Warren (center) received the Outstanding Parental Support Award for her involvement with her daughter, Kate (left) who is successfully employed through CAREERS supported work program. Karen's concern for the disabled extends beyond her daughter as she serves on our Board of Directors. Next to Kate is her father, Robert Warren, and sister, Rachel Warren.



Congratulations to all!

Personal Achievement Awards

Jennifer Messineo (right) was very proud to receive a Personal Achievement Award for her personal and professional progress throughout the year. As a single mom,



she successfully juggles work with raising her daughter Allissa (left).



Ucci Angelina (left) also re-Perceived а sonal Achievement Award for her accomplishments. Angelina, who has worked at Marshall's for over 18 years. celebrates with her Employment Specialist, Jennifer Retacco.

RAFFLE WINNER AND CAREERS WIN BIG

The next time a relative or friend asks you to buy a CAREERS raffle ticket, just say "yes." That's what raffle winner Michael Chisholm did when his wife's cousin, Employment Specialist Blair Wilson, asked him to buy a ticket at Easter dinner.

"I'm ecstatic to be \$1,500 richer," says Chisholm. The Audubon, New Jersey resident split \$3,000 in CAREERS Anniversary Celebrations' 50/50 Raffle. The other 50 percent benefits our supported work programs. This is the highest jackpot in the 12 years our agency has organized this fund-raiser.

Thank you to everyone who purchased a raffle ticket. The proceeds enable CAREERS to offer its valuable services free of charge to clients and employers.

Congratulations to the following individuals and their employers celebrating anniversaries in 2008, who we honored at our Twelfth Annual Anniversary Celebration:

One Year Anniversary

Tara Assenzio, A & P, Yonkers Rachel Behrendt, CVS, Ossining Cindy Braia, Edible Arrangements, Carmel Chris Chipps, Rite Aid Pharmacy, Carmel James Clarke, Putnam Hospital Center, Carmel

Camille Crea, Food Emporium, Eastchester

Joseph Dalena, A & P, Cortlandt

William Dance, Century Protective Services, White Plains

Mathew Delitta, Putnam Hospital Center, Carmel

Joseph Dolan, ProFitness Health Solutions, Armonk

Peter Earley, Goodwill Industries, Somers

Jessica Ekback, Hannaford Supermarket, Carmel

*Jason Emery, PhotoFile, Mt. Kisco

Christine Falco, Genworth Financial, Tarrytown

Susan Felicione, Kohl's, Cortlandt Manor

Laurie Finger, CVS, Somers

Angela Fradella, Carmel School District, Patterson and Alicia Desio, Mahopac

Melissa Gelso, CVS, Pelham Manor

Cord Glantz, Kilk Technology, Spring Valley

*Jeff Handelman, Home Depot, Brewster

Cassandra Lanton, Kohl's, Cortlandt Manor

Andrea Lenski, Goodwill Industries, Somers

*Markel Little, Stop & Shop, New Rochelle

Kenneth Lyons, PhotoFile, Mt. Kisco

Michael Magrone, Putnam Hospital Center, Carmel

Chris Maloney, A & P, Brewster

Jennifer Messineo, The Children's Imaginarium, Carmel

Alex Newman, Walmart, White Plains

Erik Olsen, A & P, Yorktown Heights

*Victor Padilla, PhotoFile, Mt. Kisco

Patricia Palmer, Stop & Shop, New Rochelle

Latoya Parker, Goodwill Industries, Somers

Jimmy Perdick, Turco's, Yorktown Heights

Kenneth Rainier, Stop & Shop, New Rochelle

*Joanne Rescigno, Women's Center, Mahopac and

Arms Acres, Carmel

*Bruce Rescorl, Genworth Financial, Tarrytown

Betty Robinson, Goodwill Industries, Somers **Jason Strilowich**, United Cerebral Palsy, Patterson

Susan Susskind, Lois Bronz Center, White Plains

Assess to Takes Assess Dee Occupants Occupant

Angelo Tetro, Ambry Bus Company, Somers **Walter Thomas**, Stop & Shop, North White Plains

Bernadette Tyson, Green Chimneys School, Brewster

Chris Venuti, Putnam Hospital Center, Carmel

Victoria Vig, CVS, White Plains

Paolo Villon, ProFitness Health Solutions, Armonk

Jeff VonBargen, Putnam Hospital Center, Carmel

Anthony Wallace, Hudson Valley Gateway Chamber, Peekskill

Two Year Anniversary

*Taryn Altamura, Kendal-on-Hudson, Sleepy Hollow Robert Baldera, Stop & Shop, White Plains Robert Becker, Occupations, Inc., West Middletown Tierra Beechum, CVS, Scarsdale Luke Campbell, Rite Aid Pharmacy, Mt. Kisco Anthony Castaldo, Stop & Shop, Mt. Vernon *Michael Chianca, Home Depot, Brewster

*Samareh Dariani, Chase Bank, Harrison

*Faith DeJulio, Comfort Keepers, Cortlandt Manor

Laurie Finger, CVS, Mahopac

Kenny Gonzalez, CVS, Ossining

Peter Greenfield, Kendal-on-Hudson, Sleepy Hollow

Christine Kruska, CVS, White Plains

*Dan Livulpi, Putnam Hospital Center, Carmel

Darren Mathews, Goodwill Industries, Somers

Jim McDougal, Home Depot, Fishkill

Eileen Morra, Marshall's, Cortlandt

Joseph Morvillo, St. Patrick's Church, Yorktown Heights

*Brenda Nixon, Kohl's, Port Chester

Kazumi Okura, Stop & Shop, Eastchester

Karen Patrick, Putnam Hospital Center, Carmel

*Shakiri Pitt, Doral Arrowwood, Rye Brook

James Resnik, Target, White Plains

Ariel Rowland, CVS, Scarsdale

Katherine Schoengood, Stop & Shop, Tarrytown

Dorothy See, United Cerebral Palsy, Patterson

*Judith Stern, Artic Ice, Mamaroneck

*Tom Storms, Mark Auto, Peekskill

Roxanne Williams, H & R Block, Mt. Vernon

Peter Zorovich, D'Agostino's, Chappaqua

Three Year Anniversary

Maria Amy, Putnam Ridge Rehab & Skilled Nursing Ctr, Brewster

*Cynthia Anderson, Pathmark, Mt. Vernon

Grant Brokate, D'Agostino's, Cross River

Vincent Canzone, Occupations, Inc., West Middletown

Naomi Card, A & P, Carmel

*Faith DeJulio, Marshall's, Cortlandt

Frank DeSimone, Immaculate Heart of Mary Church, Scarsdale

Christine Falco, Demonstrations, Inc., Yonkers

Noah Feld, Pathmark, Yonkers

Sheree Ferguson, Stop & Shop, Yonkers

Donte Gatewood, Pathmark, Hartsdale

*Vincent Giammarinaro, Stop & Shop, N. White Plains

James Gulmi, ShopRite, Carmel

Erika Hall, Pathmark, Mt. Vernon

*Bethany Hart, Le Collage Salon, Mt. Kisco

Sarah Kim, United Hebrew Geriatric Ctr, New Rochelle

Rosalie Knapick, Stop & Shop, New Rochelle

*Brian Major, VA Hudson Valley Health Care Svcs, Montrose

Monique Mango, Stop & Shop, Yonkers

*Antonio Marinelli, Crothall @ Westchester Medical Ctr, Valhalla

Jessica Melnick, A & P, Mohegan Lake

*Anthony Muia, Town of Harrison

*Vicki Ong, Carmel School District

*Martin Regan, Katonah-Lewisboro School District

Andrew Resnik, Rudy's In-Flight Catering, White Plains

Sheverlo Smith, River Bay Corporation, Bronx

Margaret Toy, Ossining Public Library, Ossining

Mark Treulieb, Pre-Cycled Commercial Printers, Brewster Wendell Vlachos, Target, Mt. Kisco

Kate Warren, Boys & Girls Club of N. Westchester, Mt. Kisco

Four Year Anniversary

Thomas Adimari, Aramark (Katonah-Lewisboro School District), Cross River

Gunther Buddenbaum, Mahopac Library, Mahopac

Joseph Cariddo, A & P, Carmel

Jackie Ferraro, Over the Rainbow Learning Ctr, Brewster

*Nicole Gabel, A & P, Mahopac

Joann Gilleo, Home Depot, Cortlandt

Lee Holt, Stop & Shop, Tarrytown Carol Julian, Home Depot, Brewster Gino Lucadamo, Applebee's, Mt. Kisco Mary Lou Pullicino, Staples, Port Chester *Debra Roviezzo, Wellpoint, Inc., Yorktown *Walter Schwer, D'Agostino's, Rye Brook William Stavrides, Arms Acres, Carmel Michelle Vivenzio, Food Town, Cold Spring *Priscilla Waller, Food Emporium, Bronxville Timothy Wigfall, N. Westchester Hospital, Mt. Kisco Roxanne Williams, NYS Office of Professional Discipline, P. Chester

Five Year Anniversary

Frank Bologna, Stop & Shop, Tarrytown Joseph Cuatt, Home Depot, Cortlandt Marc Cutri, Meetinghouse Restaurant, Bedford Susan Golden, Marshall's, Cortlandt Ed Kennedy, Stop & Shop, White Plains Patricia Lippoth, Boys & Girls Club of N. Westchester, Mt.Kisco Alanna Medlock, Marshall's, Cortlandt John Moglia, Stop & Shop, Yonkers Barbara Morgan, Stop & Shop, Ossining Lisa Murphy, McDonald's, Ossining Cindi Palermo, Target, White Plains Erica Rosario, King Street Home, Rye Brook *Walter Schwer, Kraft/Nabisco, Newburgh Nicky Simon, Target, White Plains *Karl Somers. Modell's. Pelham Michael Wright, Costco Wholesale, Yonkers

Six Year Anniversary

*Robert Aquilino, Dunwoodie Golf Course, Yonkers Kenny Austin, Carmel Movieplex 8, Carmel Michael Danko, Home Goods, Somers Lyle Davidson, S & H Uniforms, White Plains *James Holdridge, Putnam Cty Dept. of Social Services, Carmel Nary LoPuzzo, ShopRite, Cortlandt Linda Lubic, Stop & Shop, Somers Greg Mancini, Carmel Movieplex 8, Carmel

Seven Year Anniversary

*Michael Catania, Food Emporium, Rye Brook *Hope Ciota, Somers School District, Somers Derek Deinhardt, Putnam Hospital Center, Carmel Sheila Durkin, Over The Rainbow Learning Ctr, Brewster Fred Jenkins, Stop & Shop, Mamaroneck **Sara Milich,** Croton Free Library, Croton-on-Hudson Peter Stanton, American Progressive, Rye Brook McClelland St. Cyr, Babies 'R Us, Yonkers Clifford Thoesen, Stop & Shop, Dobbs Ferry

Eight Year Anniversary

Judy Cignarella, Old Navy/The Gap, Cortlandt Damon Cook, Tangredi & Associates, White Plains Michael Hayes, Burke Rehabilitation Center, W. Plains Lisa Martin, Kidz Country, Mahopac Kevin Nicholson, Costco Wholesale, Yonkers

*Richard Pirro, PepsiCo, Purchase

*Neil Scarpelli, White Plains Hospital Center, W. Plains

Nine Year Anniversary

*Stephanie Girling, O'Connor, McGuiness, Conte, Doyle & Olsen, White Plains

John Hannon, Wal-Mart, Cortlandt Michael Harley, Larchmont Public Library, Larchmont Christopher Hoch, Mrs. Green's Natural Mkt, Yorktown *Martin Regan, CarQuest, Armonk

Pasquale Scalfaro, Pet Smart, Cortlandt Richard Valladares, BOCES, Yorktown

Ten Year Anniversary

*Keith Gogola, Home Depot, Mohegan Lake *Joshua Judin, Leake & Watts, Yonkers Thomas McGowan, Curry Auto Group, Peekskill *David Molnar, White Plains Bus Company, W. Plains

Eleven Year Anniversary

Patricia Agnano, Old Navy/The Gap, Cortlandt George Endres, Stop & Shop, North White Plains Calvin Harris, McDonald's, Mahopac Vincent Migliaccio, D'Agostino's, Rye Brook Robin Scheer, Stop & Shop, Mamaroneck

Twelve Year Anniversary

*Steven Carafa, Westchester County Finance, W. Plains Peter Coupe, Northern Westchester Hospital, Mt. Kisco Ellen Culhane, Gap, Mt. Kisco

*Jeffrey Jackson, Gannett Suburban Newspapers, W. Plns Paul Loomis, Radio Shack, Yonkers

James Marinelli, Sears, Jefferson Valley

Marci Mehler, United Hebrew Geriatrics Ctr, N. Rochelle Susan O'Donnell, A & P, Mahopac

Thirteen Year Anniversary

Milton Almodovar, Nordstrom Cafe, White Plains Susan Amico, ShopRite, Bedford Hills

Fourteen Year Anniversary

Lisa Bernardo, Food Emporium, Harrison John Lefurgy, A & P, Greenburgh Scott Meyerson, ShopRite, Bedford Hills

Fifteen Year Anniversary

Thomas Culhane, A & P, Cortlandt Bill Hawkins, A & P, Mt. Kisco Jan Parker, PepsiCo, Purchase *Scott Treco, Flaghouse Inc., Hasbrouck Heights, NJ

Sixteen Year Anniversary

Christopher Meyer, Curry Auto Group, Peekskill Jacqueline Newburg, Whitson's Food Service, Peekskill

Eighteen Year Anniversary

*Mary Karras, Stop & Shop, Ossining *Roman Melnychuk, Marriott, Dobbs Ferry Angelina Ucci, Marshall's, Hartsdale

Nineteen Year Anniversary

Michelle Flores, N. Westchester Hospital, Mt. Kisco Warren Forbes, Westchester Cty Dept. of Corrections, Valhalla

Twenty-One Year Anniversary

*Vincent Avesato, City of Rye, Dept. of Public Works *Joseph Mazzari, McDonald's, Hartsdale Mark Nikitopoulos, Van Cortlandt School, Croton

Twenty-Two Year Anniversary

*Mary Fitzgerald, Westchester County Dept. of Social Services, W. Plains

Twenty-Four Year Anniversary

Patty Polacek, Crothall, @ Westchester County Medical Center, Valhalla

Twenty-Seven Year Anniversary

*Gertrude Sherwood, Montefiore Hospital, Bronx

*Clients that have successfully graduated from our program to become competitively employed in the community.

CAREERS CLIENTS AND THEIR FAMILIES, FRIENDS, EMPLOYERS, AND SUPPORTERS ENJOY A SPECIAL EVENING TOGETHER...



Thank you for your contribution to our supported work program! Your contribution is tax-deductible to the limit allowed by law.