

INTO THE WORLD OF WORK

News for Families and Supporters



A private, not-for-profit that finds productive employment for individuals with learning, developmental, psychiatric and/or physical disabilities. We provide job placement, extensive on-the-job training and ongoing support services -- free to clients and employers.

Number 40

We created 117 new jobs & 27 new internships during 2015!

Winter 2016

CAREERS High School Transition Program Expands Opportunities for Students

From New Rochelle to Putnam Valley, students with disabilities are finding out what it takes to be successful in the workplace as they participate in CAREERS' Site-Based Internship Programs that help bridge the gap from the classroom to the workplace.



CAREERS found the perfect internship this fall in the Marketing Department at New York Presbyterian Hudson Valley Hospital Center for Putnam Valley student Ryan M., pictured left. "He is truly an amazing person; friendly, outgoing, just what we needed," said Tonja Inlaw, Director of Volunteer Services at the Hospital. "I didn't know what to expect, but he is a phenomenal worker. It has been a good experience for us as well!"

Director of Marketing Ellen Bloom arranged a breakfast send off at the end of the quarter, when Ryan's first internship ended. "Ryan has been wonderful. We were relocating our department and he helped us pack, get rid of things, and scan. He was awesome! The program is great and the CAREERS team is extremely professional." Ryan's second internship began in January in the Medical Affairs Department, where he volunteers every morning with ongoing support from his CAREERS' Employment Specialists.

Students from New Rochelle High have been participating in our Site-Based Internship Program for the past three years. This fall, students had the opportunity to learn financial skills, including how to write checks and make bank deposits with volunteers from First Niagara Bank in Mt. Kisco. They also went to Monkey Pod Games in Mamaroneck, where owner Gilad Levy conducted mock job interviews and provided feedback for the students to improve their presentation skills. Students also took a field trip to the Department of Motor Vehicles to obtain proper photo identification, which is required by employers.

CAREERS is always looking for new ways to collaborate with school districts and recently expanded our program in



Carmel for students interested in pursuing a CDOS (Career Development and Occupational Studies) credential in addition to a diploma. We are connecting students with required work-based hours by setting up internships at local businesses including Putnam Hospital Center, Northern Smoke BBQ Restaurant, Sayegh Law Office and Putnam Humane Society.

CAREERS can help your school district provide the services students need to experience success on the job. For services in Putnam and upper Westchester, call Serena Shea, Transition and Work-based Learning Coordinator at (845) 225-8007 or mid-to lower Westchester Transition Coordinator Jennifer Retacco at (914) 741-8500.



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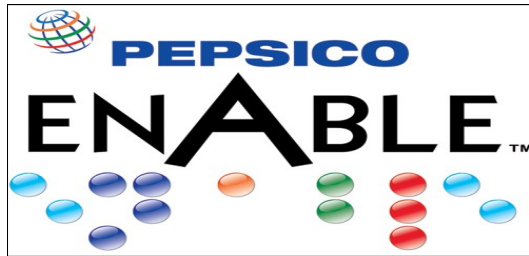
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CAREERS is a private non-profit organization that finds productive employment for individuals with disabilities by providing placement, on-the-job training and ongoing support services.

CAREERS 28TH ANNIVERSARY CELEBRATION

Many thanks to our generous and loyal sponsors of our October 2015 event:

Premier Sponsor



Special thanks to **PepsiCo Enable** for sponsoring our Anniversary Celebration for the 6th year. CAREERS clients **Jessica Zappala** and **Kate Warren** are pictured with **Paul Sheridan** who received an **Award of Appreciation** on behalf of PepsiCo.

Major Sponsor



Gwenn Campbell received an **Award of Appreciation** on behalf of **Curry Automotive** from CAREERS Employment Specialist **Mary Filippini** and **Chris Meyer**, who's worked at **Curry** for 23 years!

Contributing Sponsors



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Cathy Grisante from **ShopRite**, center, accepts an **Award of Appreciation** from CAREERS Employment Specialist **Chris Kaatz** and client **Scott Meyerson**, a **ShopRite** employee for 20 years!

A special Thank You to all those who placed ads in our Anniversary Journal or made donations to our supported work program.

CAREERS SPECIAL AWARD RECIPIENTS



Eileen Morra received her **Employee of the Year** award from her Employment Specialist, **Chris Kaatz**.



Rita Covelli (Mahopac Public Library) was presented with the **Outstanding Program Support** award by CAREERS Community Instructor **Dave Duncan** and AIM participants **Artie, Doug and Stephen**.

MonkeyPod Games owner **Gilad Levy** was given the **Employer of the Year** award by **Lisa Schutz** and her CAREERS Employment Specialist **Niree Blount**.



The **Outstanding Parental Support** award was presented to **Madeline McDougal** by her son **Jim McDougal** and his Employment Specialist **Angela Kilkenny**.



Andrea Lenski and her Employment Specialist **Mary Filipponi** accepted the **Supervisor of the Year** award on behalf of **Tanya Steenwerth, Goodwill Industries**.



Co-Worker of the Year, Joanne Tormey, Immaculate Heart of Mary, received her award from **Frank DeSimone** and his Employment Specialist **Jennifer Retacco**.

Congratulations to all of our 2015 award recipients and many thanks for your support of our program and the clients we serve.

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Be sure to watch our video on the homepage of our website!

*Congratulations to the following individuals and their employers celebrating anniversaries in 2015,
honored at our Annual Anniversary Celebration in October:*

One Year Anniversary

Kathleen Ball, A & P, Patterson
Helen Barranco, Encore Shoes, Yorktown Heights
Anea Benjamin, Aramark, Valhalla School District
Stephen Booth, Kobacker's Market, Brewster
Isabel Bradley, Kmart, Mahopac
Brian Callahan, Hannaford Supermarket, Carmel
Robert Camardella, Applebee's, Brewster
Derek Deinhardt, Diversified Maintenance, Brewster
Richard Duffield, Diversified Maintenance, Brewster
Anthony Fernandes, TJ Maxx, Hartsdale
 Primerica Financial Services, New York
Shane Field, Hannaford Supermarkets, Carmel
Nicole Flynn, Marshalls, Brewster
Victor Gonzales, Dunkin' Donuts, Peekskill
Michael Herdman, Wendy's, Carmel
Charles Hunt, City Center Cinema Deluxe
Anthony Infantino, A & P, Patterson
Anthony Iozzo, Dollar Tree Stores, Inc., Patterson
 Diversified Maintenance, Brewster
 DeCicco's, Brewster
Shanice Lawrence, Plaza at Clover Lake, Carmel
Silvia Malaver, Phelps Memorial Hospital, Sleepy Hollow
Peter Marshall, Stop & Shop, North White Plains
***Lisa Morgan**, Aramark Food Service, Ossining
 Home Goods, White Plains
Eileen Morra, TJ Maxx, Mt. Kisco
Christopher Ocasio, Bed, Bath & Beyond, Elmsford
Pamela Quintero, St. James the Apostle Church, Carmel
Anthony Russo, A & P, Brewster
Patricia Ryan, North Salem Central School District
 Walmart, Danbury
Yanissa Santana, New York Sports Club, Carmel
Nicholas Scarnati, Turco's Super Ranch, Yorktown Heights
Lisa Schutz, Beckwith Pointe, New Rochelle
Marek Slusarczyk, F.Y.E., Yorktown Heights
Amanda Tarangioli, Lord & Taylor, Eastchester
Angelo Tetro, Montauk Bus Company, Verplank
Roxanne Williams, Community Church at the Circle,
 Mt. Vernon

Two Year Anniversary

***Daryl Deikus**, R.F. Brill Trucking & Excavating, Pawling
Greg Ferrigno, Home Depot, Brewster
Michael Hobson, A & P, Bronxville
Robert Jankowski, Turco's Super Ranch, Yorktown Hts
Brian Japinga, Stop & Shop Warehouse, Hartsdale
Laura Kolesar, Swirls, Mahopac
 Babies 'R Us, Danbury
Natasha Malik, Stop & Shop, New Rochelle
James McDougal, kmart, Mahopac
Carolyn Paperno, Rite Aid, Mt. Kisco
Melissa See, Putnam County Office for Developmental
 Disabilities, Carmel
***Ann Marie Simmons**, Westchester Community College,
 Valhalla
Karen Stein, PARC, Brewster
Judith Stern, Stop & Shop, White Plains
Sho Tanaka, Stop & Shop (Peapod), Hartsdale
Jessica Zappala, ShopRite, Carmel

Three Year Anniversary

Peter Auerbach, ShopRite, Scarsdale

Daniel Doherty, Lake Isle Country Club, Eastchester
C.J. Funches, T.J. Maxx, Hartsdale
***Brian Johnson**, Stop & Shop, Port Chester
Natasha Malik, CVS, Hartsdale
James McDougal, Carmel Cinema 8, Carmel
Erik Olsen, Turco's Super Ranch, Yorktown Heights
Benjamin Rodell, Target, White Plains
Jonathan Small, ShopRite, Bedford Hills
Jason Strilowich, Metro North Railroad (MTA), New York
***Tracy Tacinelli**, Retriever Payment Systems Inc., Valhalla

Four Year Anniversary

Marc Cutri, Village Social, Mt. Kisco
Joe Dalena, Turco's Super Ranch, Yorktown Hts.
Judy Danner, CAREERS for People w/Disabilities, Carmel
Harold Fajardo, Kohl's, Brewster
Nicole Gabel, ShopRite, Croton-on-Hudson
***Johnny Jiminez**, Esposito Builders, Peekskill
Jennifer Lipton, New York Sports Club, Dobbs Ferry
Danielle Nardi, ShopRite, Thornwood
Erik Olsen, Wash 'n Dry, Cortlandt Manor
Sandra Samuels, Turco's Super Ranch, Yorktown Hts.
William Seide, Stop & Shop, Mamaroneck
***Carmine Stingone**, ShopRite, Croton on Hudson

Five Year Anniversary

***Anthony Castaldo**, Target, Mt. Vernon
Shannon Crimauo, Barnes & Noble, White Plains
Daniel Doherty, Stop & Shop, Eastchester
***Vincent Giammarinaro**, ShopRite, New Rochelle
Monica Green, Stop & Shop, Port Chester
***William Harmon**, ShopRite, Scarsdale
David Kokiadis, Stop & Shop, White Plains
Pamela Quintero, Westcop/Putnam Headstart, Brewster
Ariel Rowland, Empowerment Center, Mt. Vernon
Joey Sbarra, A & P, Brewster
***Will Smith**, New York Sports Club, Croton
Roxanne Williams, The Westchester News

Six Year Anniversary

***Matthew Findra**, ShopRite, Thornwood
John Fleming, New York Sports Club, Carmel
***Anthony Gilmore**, Rye High School, Rye
***Andrew Jackson**, Stop & Shop, Port Chester
***Clayton Lopez**, Target, Mt. Kisco
***Kathleen Manton**, Best Friends, White Plains
Mary Lou Pullicino, Stop & Shop, Port Chester
***James Sloat**, ShopRite, Peekskill
Bernadette Tyson, A & P, Brewster
***Paolo Villon**, Stop & Shop, Port Chester
Michael Werner, ShopRite, Peekskill

Seven Year Anniversary

***Andrew Basista**, T.G.I. Fridays, Tarrytown
Barbara Bellantoni, Stop & Shop, Yonkers
Vicky Byrd, ShopRite, Croton-on-Hudson
***Demetrius Darby**, Stop & Shop, Yonkers
Thomas Gollogly, Advocates for the Disabled, Mt. Kisco
Craig Haviland, Walmart, Cortlandt
***Jeffrey Hernandez**, College of Mount St. Vincent,
 Riverdale
***Thomas Kalbfus**, Chappaqua Transportation
***Jennifer LaSorsa**, Briarcliff Manor School District
Robert Miller, Putnam Ridge Rehab & Skilled Nursing Ctr

Cynthia Wanamaker, Stop & Shop, New Rochelle

Eight Year Anniversary

***Chris Chipps**, Rite Aid Pharmacy, Carmel
James Clarke, Putnam Hospital Center, Carmel
Camille Crea, A & P, Eastchester
Mathew Delitta, Putnam Hospital Center, Carmel
Joe Dolan, Swiss Re, Armonk
Peter Earley, Goodwill Industries, Somers
Jessica Ekback, Hannaford Supermarket, Carmel
***Jason Emery**, Photo File, Mt. Kisco
***Cord Glantz**, Kilk Technology, Spring Valley
Chris Gleason, Ossining Public Library, Ossining
***Jeff Handelman**, Home Depot, Brewster
Andrea Lenski, Goodwill Industries, Somers
Kenneth Lyons, Photo File, Mt. Kisco
Michael Magrone, Putnam Hospital Center, Carmel
Betty Robinson, Goodwill Industries, Somers
***Paolo Villon**, Take Care Health Systems @ MBIA Health Club, Armonk
Jeff VonBargen, Putnam Hospital Center, Carmel

Nine Year Anniversary

***Michael Chianca**, Home Depot, Brewster
***Samareh Dariani**, Chase Bank, Harrison
***Faith DeJulio**, Comfort Keepers, Cortlandt Manor
Kenny Gonzalez, CVS, Ossining
***Jacqueline James**, Wal-Mart, White Plains
***Christine Kruska**, CVS, White Plains
Joseph Morvillo, St. Patrick's Church, Yorktown Heights
***Shakiri Pitt**, Doral Arrowwood, Rye Brook
James Resnik, Target, White Plains
Katherine Schoengood, Stop & Shop, Tarrytown
***Dorothy See**, United Cerebral Palsy, Patterson
***Tom Storms**, Mark Auto, Peekskill

Ten Year Anniversary

***Cynthia Anderson**, Pathmark, Mt. Vernon
Vincent Canzone, Occupations, Inc., West Middletown
***Faith DeJulio**, Marshalls, Cortlandt
Frank DeSimone, Immaculate Heart of Mary Church, Scarsdale
Noah Feld, Pathmark, Yonkers
Sheree Ferguson, Stop & Shop, Yonkers
James Gulmi, ShopRite, Carmel
***Bethany Hart**, Le Collage Salon, Mt. Kisco
Rosalie Knapick, Stop & Shop, New Rochelle
***Brian Major**, VA Hudson Valley Health Care Services, Montrose
***Antonio Marinelli**, Crothall @ Westchester Medical Center, Valhalla
***Anthony Muia**, Town of Harrison
***Vicki Ong**, Carmel School District
***Martin Regan**, Katonah-Lewisboro School District
***Sheverlo Smith**, River Bay Corporation, Bronx
Margaret Toy, Ossining Public Library, Ossining
Wendell Vlachos, Target, Mt. Kisco
Kate Warren, Boys & Girls Club of Northern Westchester, Mt. Kisco

Eleven Year Anniversary

Thomas Adimari, Aramark (Chappaqua School District)
Gunther Buddenbaum, Mahopac Library, Mahopac
Joann Gilleo, Home Depot, Cortlandt
William Stavrides, Arms Acres, Carmel
Michelle Vivenzio, Food Town, Cold Spring

Timothy Wigfall, Northern Westchester Hospital, Mt. Kisco

Roxanne Williams, NYS Office of Professional Discipline, Port Chester

Twelve Year Anniversary

Barbara Morgan, Stop & Shop, Ossining
Lisa Murphy, McDonald's, Ossining
Cindi Palermo, Target, White Plains
***Erica Rosario**, King Street Nursing Home, Rye Brook
Nicky Simon, Target, White Plains
***Karl Somers**, Modell's, Pelham
***Michael Wright**, Costco Wholesale, Yonkers

Thirteen Year Anniversary

***Robert Aquilino**, Dunwoodie Golf Course, Yonkers
Kenny Austin, Carmel Cinema 8, Carmel
Michael Danko, Home Goods, Somers
Lyle Davidson, S & H Uniforms, White Plains
***James Holdridge**, Putnam County Dept. of Social Services, Carmel
Nary LoPuzzo, ShopRite, Croton
Greg Mancini, Carmel Cinema 8, Carmel
Sharon Rock, Kohl's, Brewster

Fourteen Year Anniversary

***Michael Catania**, Food Emporium, Rye Brook
***Hope Ciota**, Somers School District, Somers
Sheila Durkin, Over the Rainbow Learning Ctr, Brewster
***Clifford Thoesen**, Stop & Shop, Dobbs Ferry

Fifteen Year Anniversary

Judy Cignarella, Old Navy/The Gap, Cortlandt
***Kevin Nicholson**, Costco Wholesale, Yonkers
***Richard Pirro**, PepsiCo, Purchase
***Neil Scarpelli**, White Plains Hospital Ctr, White Plains

Sixteen Year Anniversary

***Stephanie Girling**, O'Connor, McGuinness, Conte, Doyle & Oleson, White Plains
John Hannon, Wal-Mart, Cortlandt
Michael Harley, Larchmont Public Library, Larchmont
Christopher Hoch, Mrs. Green's Natural Market, Yorktown

Seventeen Year Anniversary

***Keith Gogola**, Home Depot, Mohegan Lake
***Joshua Judin**, Leake & Watts, Yonkers
Thomas McGowan, Curry Automotive, Peekskill
***David Molnar**, White Plains Bus Company
***Walter Schwer**, Mondelez, Newburgh

Eighteen Year Anniversary

Patricia Agnano, Old Navy/Gap, Cortlandt
Robin Holloway, ShopRite, Bedford Hills
Vincent Migliaccio, D'Agostino's, Rye Brook
Robin Scheer, Stop & Shop, Mamaroneck

Nineteen Year Anniversary

***Steven Carafa**, Westchester County Finance, W.Plains
Ellen Culhane, Gap, Mt. Kisco
James Marinelli, Sears, Yorktown Heights
Marci Mehler, United Hebrew Geriatrics Center, New Rochelle

Twenty Year Anniversary

Susan Amico, ShopRite, Bedford Hills

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*Francine Bernard
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Julia Schlegel

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Wayne Preston McCants

Kenneth Warren

Mr. and Mrs. John Killeen

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Continued from Page 5

Twenty-One Year Anniversary

Lisa Bernardo, A & P, Greenburgh
John Lefurgy, A & P, Greenburgh
Scott Meyerson, ShopRite, Bedford Hills

Twenty-Two Year Anniversary

Thomas Culhane, A & P, Cortlandt
Bill Hawkins, A & P, Mt. Kisco
 ***Scott Treco**, Flaghouse Inc., Hasbrouck Heights, NJ

Twenty-Three Year Anniversary

Christopher Meyer, Curry Automotive, Peekskill
Jacqueline Newburg, Whitson's Food Service, Peekskill

Twenty-Five Year Anniversary

***Mary Karras**, Stop & Shop, Ossining
 ***Roman Melnychuk**, Marriott, Dobbs Ferry

Twenty-Six Year Anniversary

Michele Flores, Northern Westchester Hospital,
 Mt. Kisco
Warren Forbes, Westchester County Dept. of
 Corrections, Valhalla

Twenty-Eight Year Anniversary

***Vincent Avesato**, City of Rye, Dept. of Public Works
Mark Nikitopoulos, Van Cortlandt School, Croton-on-
 Hudson

Twenty-Nine Year Anniversary

***Mary Fitzgerald**, Westchester County Dept. of Social
 Services, White Plains

Thirty-One Year Anniversary

Patty Polacek, Crothall, @ Westchester County Medical
 Center, Valhalla

Thirty-Four Year Anniversary

***Gertrude Sherwood**, Montefiore Hospital, Bronx

**Clients that are competitively employed*



CAREERS Brings National Disability Mentoring Day to Putnam and Westchester



For the fourth year in a row, CAREERS coordinated Disability Mentoring Day on October 21st, 2015, a collaboration with **Putnam County Executive Mary Ellen Odell** and **Westchester County Executive Rob Astorino**. The event paired county mentors with individuals who were interested in learning the skills needed to be successfully employed.

CAREERS AIM participant **Stephen Booth** had a VIP tour of the Putnam Correctional Facility, and met **Chase**, Putnam County's new bloodhound, and his handler **Investigator Randall Hill**. **Jessica Zappala** spent her morning with **Dominick Venturella** from Putnam County's Purchasing Department, learning how Putnam County's mail delivery system works.



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Our donors provide vital funding for our supported work program year round – we couldn't do it without them!



Walmart District Secretary Michelle Mann receives a Certificate of Appreciation from John H., 16 year veteran of Cortlandt Walmart, with Store Manager Michael Weldon.



Mary Ann Luna and Susan Scheffelian from United Way of Westchester and Putnam receive an Award of Appreciation from CAREERS' Valhalla Program and Transition Coordinator Jen Retacco.



Lynn Vaughn, Branch Manager of Hudson City Savings in White Plains receives a Certificate of Appreciation from CAREERS Client Shannon C.

Congratulations to our 2015 Personal Achievement Award Recipient's



Helen Barranco and her Employment Specialist Mary Filippini.



Richard Duffield and his Employment Specialist Angela Kilkenny.



Vinny Magliccio and his Employment Specialist Allilson Scorca.



Kate Warren and her Employment Specialist Serena Shea.



Michael Herdman and his Employment Specialist Rebecca Appleyard.



Ben Rodell celebrating 3 years at Target.