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### Program Accomplishments During 2016:

Our **Supported Work Program** is the cornerstone of all CAREERS' services through which job placement, job coaching and post-employment support take place. In 2016, CAREERS provided job placement services and support to 358 individuals and placed 119 in new jobs and 27 in internships. We helped the majority of our clients retain their jobs, with an annual retention rate of 74%, with 742 clients still working in the jobs we found for them since we began.

- √ Our **High School Transition Program** provides services to high school juniors and seniors with disabilities throughout Putnam and Westchester Counties. In 2016, we provided job training, placement and follow-along services to 227 students and placed 77 students in new jobs or internships. We also collaborated with school district staff to provide on-site job coaching.
- √ Through our **Education and Employment Initiative**, we collaborate with local school districts to assist students who need additional training and support in the workplace. CAREERS works in conjunction with area school districts to provide on-site employment training at a large employer such as a hospital, with a goal of finding long-term employment after graduation. Students placed in paying positions transition into our traditional Workforce Readiness, Placement and Training program after graduation from high school, where we provide follow-along support for as long as is necessary for employment success.
- √ Our **Ambition In Motion (AIM) Program**, a day habilitation program without walls, bridges the gap from school to life as an adult by teaching independent living and job preparation skills. Created to serve the full spectrum of individuals with disabilities and tailored to their interests and abilities, the program encourages community interaction through volunteering and participating in social and recreational activities.
- √ Our **Workforce Readiness, Placement and Training Program**, teaches job readiness and financial skills so our clients can obtain and maintain employment, as well as develop fiscal independence. During 2016, we held 118 Workforce Readiness classes, taught 152 participants, and set-up and attended 44 job interviews and placed 36 clients in new jobs.
- √ We expanded our Workforce Readiness, Placement and Training program to include low-income, long-term unemployed, a natural progression for this successful program. We fill a need for individuals who may lack the resources to find employment or the basic job skills needed to successfully maintain a job. In 2016, we provided services to 121 long-term unemployed and placed 18 in new jobs.
- √ We organized and coordinated the **5<sup>th</sup> Annual Mentoring Day** in October of 2016. We place individuals with disabilities with mentors in Putnam and Westchester County government. Participants learn firsthand what job skills are needed to be successful, while mentors learned the value these individuals can bring to the workplace.