

## **CAREERS for People with Disabilities, Inc.** **2015 Annual Report**

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CAREERS For People with Disabilities, Inc. is a not-for-profit organization that finds productive employment for individuals with learning, developmental, psychiatric and/or physical disabilities. We also provide extensive on-the-job training and ongoing support services and case management. CAREERS' fundamental mission is to assist its clients in achieving the satisfaction of sustained, gainful employment within their communities, regardless of their religious, cultural or national background.

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*CAREERS has creatively met the needs of our clients and their families for 29 years. We continue to expand our programs for our diverse population and have realized great success this year.*

- In 2015, we secured 117 new job placements and 27 internships for individuals with disabilities throughout Westchester and Putnam Counties. With our ongoing, long-term support, we helped the majority of our clients retain their jobs with a 72% annual retention rate.
  - CAREERS provided supported employment services to 380+ individuals.
  - Our High School Transition program provided services to 331 students; placing 50 in new jobs and/or internships.
  - We placed 16 low-income S.N.A.P. recipients in new jobs in our newest program.
  - CAREERS coordinated Disability Mentoring Day in Putnam and Westchester Counties for the fourth year by matching disabled individuals with mentors from varied county government departments to gain workplace experience in diverse positions.
  - Our Ambition In Motion (AIM) day habilitation program without walls provided workplace readiness skills and community activities to participants who are not ready to participate in a traditional supported work program.
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The following is an overview of income and expenses for fiscal year ended December 31, 2015.

<u>Total Support &amp; Revenue:</u>	\$1,348,017
Program Expenses:	\$1,116,682
Administrative Expenses:	\$ 190,093
Fundraising Expenses:	\$ 40,389
<u>Total Expenses:</u>	\$1,347,164
Assets:	\$ 580,042
Total Liabilities:	\$ 183,209
Net Asset Balance:	\$ 396,833

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### Board of Directors

Marianne Brown, President  
Nancy Pearson, Vice President  
Brian Singer, Treasurer  
Karen Warren, Secretary

Rita Covelli, Trustee  
Virginia Fitzgerald, Trustee  
Howard Forbes, Trustee  
Susan Lauer, Trustee  
Nancy Sorbella, Trustee

Executive Director: Christina Cornish-Lauria

*CAREERS for People with Disabilities, Inc. is tax-exempt under section 501(c)(3) of the Internal Revenue Code. Donations are tax-deductible to the extent allowed by law.*