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### Program Accomplishments - 2018:

Our **Supported Work Program** is the cornerstone of all CAREERS' services through which job placement, job coaching and post-employment support take place. In 2018, CAREERS provided job placement services and support to 347 individuals, placed 113 in new jobs and 63 in internships. We helped the majority of our clients retain their jobs, with an annual retention rate of 74%, with 776 clients still working in the jobs we found for them since we began.

- √ Our **High School Transition Program** provides services to high school juniors and seniors with disabilities throughout Putnam and Westchester Counties. In 2018, we provided job training, placement and follow-along services to 205 students and placed 93 students in new jobs or internships. We also collaborated with school district staff to provide on-site job coaching.
- √ Through our **Education and Employment Initiative**, we collaborate with local school districts to assist students who need additional training and support in the workplace. CAREERS works in conjunction with area school districts to provide on-site employment training at a large employer such as a hospital, with a goal of finding long-term employment after graduation. Students placed in paying positions transition into our traditional Workforce Readiness, Placement and Training program after graduation from high school. In 2018 we added additional school districts and job sites to provide diverse experiences for our students.
- √ Our **Ambition In Motion (AIM) Program**, a day habilitation program without walls, bridges the gap from school to life as an adult by teaching independent living and job preparation skills. Created to serve the full spectrum of individuals with disabilities and tailored to their interests and abilities, the program encourages community interaction through volunteering and participating in social and recreational activities. In 2018, we expanded to include a group for women in Putnam County.
- √ Our **Workforce Readiness, Placement and Training Program**, teaches job readiness and financial skills so our clients can obtain and maintain employment, as well as develop fiscal independence. During 2018, we held 85 Workforce Readiness classes, taught 85 participants, set-up and attended 75 job interviews and placed 48 clients in new jobs.
- √ We organized and coordinated the **7<sup>th</sup> Annual Mentoring Day** in May of 2018, placing individuals with disabilities with mentors in Putnam and Westchester County government. Participants learn firsthand what job skills are needed to be successful, while mentors learned the value these individuals can bring to the workplace.
- √ In 2018 we launched **On Course for College**, a new program for students 18 years or older who have a documented disability, are referred by ACCES-VR and meet the admission requirements of a college for a degree or certificate program. Students who participate will receive assistance with admission, health and financial aid forms registration and course selection and personalized

access to campus information including tutoring, student rights, accommodations and resources. Our staff provides one-on-one social support and services tailored to the unique and changing needs of each participant, including problem solving, coping skills and stress management.

- √ At the request of New York State ACCES-VR, in 2018 we expanded our supported work services to include lower Dutchess County.