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## 2020 NDEAM AWARDS

### Employer Nomination for S & H Uniform – White Plains, New York 25 – 99 Employees

*Submitted by: Tina Cornish-Lauria, CAREERS Executive Director*

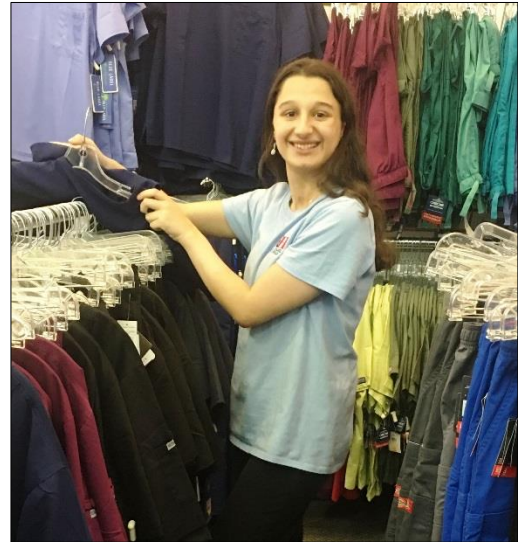
CAREERS Support Solutions is pleased to nominate S & H Uniform located in White Plains, NY for a NDEAM 2020 Statewide Award. For 18 years, S & H Uniform, a 51-year old business apparel and footwear manufacturer, has employed over 20 CAREERS clients in paid jobs and paid internships, thus demonstrating unwavering dedication to our mission of providing jobs long-term and ongoing support to people with developmental, emotional and physical disabilities. As a CAREERS employer, S & H has shown great leadership and commitment to helping people with disabilities achieve the dignity, self-sufficiency and sense of community that we all want and deserve.

Among the many CAREERS – S & H success stories are:

- Lyle (pictured left), who has been with the company since 2002 when the CAREERS and S & H relationship began. Over his 18 years of work, Lyle has had the opportunity to learn and independently handle many tasks that are vital to the company's operations, including maintenance, warehouse and stocking responsibilities.
- Peter (pictured right) has been with S & H for 6 years where he has almost full-time hours. He cuts and folds uniforms in the warehouse, and he is extremely dependable and dedicated.



- Angela has been employed at S & H Uniform since 2016. She completed CAREERS' Workforce Readiness Job Club and then was hired initially as an intern where she learned tasks in different areas of S & H. Her job performance, dependability and upbeat positive attitude helped her obtain a job as a Stock Associate where she continues to be in charge of maintaining the retail store's appearance, assisting with fitting rooms and customer service.



S & H has implemented a thriving internship program for our CAREERS clients who are in high school and ready for work experience. This is significant, because these paid internships are a crucial first step in understanding workplace culture and, because of the thoughtful, substantive oversight from S & H, often lead to employment for these students.

After completing a CAREERS Workforce Readiness Program where interns learn the soft skills needed to perform in a work environment successfully, they participate in a low-stress mock interview with S & H CEO, Kevin Ross. Then, interns are placed on either the sales floor, warehouse or in the office where they concentrate on specific tasks to be performed on a regular basis. Interns are given responsibilities that reflect their skill levels and interest, which S & H addresses with authentic attentiveness and care.

We believe S & H is deserving of the NDEAM 2020 Award because of the steadfast support, inexhaustible participation and enduring enthusiasm demonstrated by owner Kevin Ross. He shows extraordinary personal commitment to what is truly a shared priority and mutually beneficial relationship. Kevin is deeply involved with day-to-day aspects of employing CAREERS clients, showing sensitive attention to detail. His involvement includes everything from workforce readiness training to ensuring clients' needs are met on the job as well as at home. He even reaches out to caregivers if deemed necessary. According to Kevin, "These people are truly amazing and remarkable, and I say this with all my heart. I've never seen employees who are so dedicated and happy to come to work every day. And when they're happy, I'm happy."

Lyle (left), owner of S & H Kevin Ross (center) and Peter.

