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Program Accomplishments - 2020:

Our **Supported Work Program** is the cornerstone of all CAREERS' services through which job placement, job coaching and post-employment support take place. In 2020, Covid-19 had an adverse effect on the number of programs and services we could deliver to adults and students. In 2020, CAREERS provided job placement services and support to 331 individuals, placed 37 in new jobs and 30 in internships. Our annual retention rate was 86%.

- √ Our **High School Transition Program** provides services to high school juniors and seniors with disabilities throughout Putnam and Westchester Counties. In 2020, we provided job training, placement and follow-along services to 141 students and placed 28 students in new jobs or internships.
- √ Through our **Education and Employment Initiative**, we collaborate with local school districts to assist students who need additional training and support in the workplace. CAREERS works in conjunction with area school districts to provide on-site employment training at a large employer such as a hospital, with a goal of finding long-term employment after graduation. Students placed in paying positions transition into our traditional Workforce Readiness, Placement and Training program after graduation from high school. In 2020, three students were placed in paying jobs.
- √ Our **Ambition In Motion (AIM) Program**, a day habilitation program without walls, bridges the gap from school to life as an adult by teaching independent living and job preparation skills. Created to serve the full spectrum of individuals with disabilities and tailored to their interests and abilities, the program encourages community interaction through volunteering and participating in social and recreational activities. In 2020, we provided services to 10 people.
- √ Our **Workforce Readiness, Placement and Training Program**, teaches job readiness and financial skills so our clients can obtain and maintain employment, as well as develop fiscal independence. During 2020, we held 101 Workforce Readiness classes, taught 72 participants, set-up and attended 16 job interviews and placed 10 clients in new jobs.
- √ Each May (except 2020), we organize an **Annual Mentoring Day** where we pair clients with mentors in Putnam and Westchester County government departments. Participants learn firsthand what job skills are needed to be successful, while mentors learn the value these individuals can bring to the workplace. We hope to host this special event again in 2021.
- √ **On Course for College** is a program for students 18 years or older who have a documented disability, are referred by ACCES-VR and meet the admission requirements of a college for a degree or certificate program. Students who participate receive assistance with admission, health and financial aid forms registration and course selection and personalized access to campus information including tutoring, student rights, accommodations and resources. Our staff provides one-on-one social support and services tailored to the unique and changing needs of each participant, including problem solving, coping skills and stress management.