

**CAREERS Support Solutions, Inc.**  
**2020 Annual Report**

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CAREERS Support Solutions (formerly CAREERS for People with Disabilities), is a non-profit that empowers people throughout Westchester, Putnam and Dutchess Counties, New York to achieve the satisfaction of meaningful employment. We prepare people with disabilities and/or low socioeconomic status for employment by teaching workforce readiness skills and providing job placement, on-the-job training, and ongoing support to assure long-term success – at no cost to the individual or employer.

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*CAREERS Support Solutions provides personalized support to our clients and personnel solutions to employers. In 2020, CAREERS helped 398 people prepare for, find and/or keep jobs suited to their skills and interests throughout Westchester, Putnam and Dutchess Counties, New York.*

*Our offices have remained open since the start of the pandemic as we continued working on the job with 73 clients we had placed in essential business. For clients suddenly let go from their jobs, we were available day and night to help them manage unemployment logistics and provide emotional support while also preparing them to return to jobs once businesses started re-hiring. We created new materials in a variety of formats to help all clients cope and conducted programs virtually, as needed.*

- We secured 37 new jobs and 30 internships for individuals with disabilities – despite the pandemic.
  - Our High School Transition Program provided services to 141 students, placing 28 in new jobs or paid internships.
  - Our Ambition In Motion (AIM) Program provided job readiness skills and community volunteer opportunities to 10 men and women not yet ready for a traditional supported work program.
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The following is an overview of income and expenses for fiscal year ended December 31, 2020.

<u>Total Support &amp; Revenue:</u>	\$1,384,693
Program Expenses:	\$1,131,195
Administrative Expenses:	\$ 197,854
Fundraising Expenses:	\$ 38,642
<u>Total Expenses:</u>	\$1,367,691
Assets:	\$ 689,789
Total Liabilities:	\$ 271,600
Net Asset Balance:	\$ 418,189

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Board of Directors

Kevin Ross, President  
Alex Hart, Treasurer  
Lauren Enea, Secretary

Arthur Amler, Trustee  
Howard Forbes, Trustee  
Kenneth Gulmi, Trustee  
Charles Zegers Trustee

Executive Director: Christina Cornish-Lauria

*CAREERS Support Solutions, Inc. is tax-exempt under section 501(c)(3) of the Internal Revenue Code. Donations are tax-deductible to the extent allowed by law.*