

**CAREERS Support Solutions, Inc.**  
**2022 Annual Report**

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CAREERS Support Solutions (formerly CAREERS for People with Disabilities), is a non-profit that empowers people throughout Westchester, Putnam and Dutchess Counties, New York to achieve the satisfaction of meaningful employment. We prepare people with disabilities, and/or low socioeconomic status, for employment by teaching workforce readiness skills and providing job placement, on-the-job training, and ongoing support to assure long-term success – at no cost to the individual or employer.

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***CAREERS Support Solutions provides personalized support to our clients and personnel solutions to employers. In 2022, CAREERS helped 391 people prepare for, find and/or keep jobs suited to their skills and interests throughout Westchester, Putnam and Dutchess Counties, New York.***

Our core Workforce Readiness, Placement and Training classes resumed both in-person and on Zoom. We were pleased to place 25% more clients in jobs and 20% more in internships in 2022 than the previous year. CAREERS Employment Specialists continued to provide job coaching and long-term on-the-job support to enable our clients to remain successfully employed. We opened a fundraising thrift shop staffed by volunteers with all proceeds going to fund our programs and services.

We secured 71 new jobs and 43 internships for individuals with disabilities. Our High School Transition Program provided services to 194 students, placing 35 in new jobs or paid internships. We taught 425 Workforce Readiness classes to 195 students. Our Ambition In Motion (AIM) Program taught independent living and social skills to 11 men and women not yet ready for a traditional supported work program. We provided services to 72 Seniors (ages 55+) in our newest program.

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The following is an overview of income and expenses for fiscal year ended December 31, 2022.

<u>Total Support &amp; Revenue:</u>	\$1,705,453
Program Expenses:	\$1,262,394
Administrative Expenses:	\$ 298,772
Fundraising Expenses:	\$ 55,842
<u>Total Expenses:</u>	\$1,617,008
Assets:	\$ 924,600
Total Liabilities:	\$ 411,683
Net Asset Balance:	\$ 512,917

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Board of Directors

Lauren Enea, President	Kenneth Gulmi, Trustee
Alex Hart, Treasurer	Erik Martin, Trustee
Alexander O'Connor, Secretary	Alison Morris, Trustee
Arthur Amler, Trustee	Melissa Strauss, Trustee

Executive Director: Christina Cornish-Lauria

*CAREERS Support Solutions, Inc. is tax-exempt under section 501(c)(3) of the Internal Revenue Code. Donations are tax-deductible to the extent allowed by law.*