

CAREERS Support Solutions, Inc.
2023 Annual Report

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CAREERS Support Solutions (formerly CAREERS for People with Disabilities), is a non-profit that empowers people throughout Westchester, Putnam and Dutchess Counties, New York to achieve the satisfaction of meaningful employment. We prepare people with disabilities, and/or low socioeconomic status, for employment by teaching workforce readiness skills and providing job placement, on-the-job training, and ongoing support to assure long-term success – at no cost to the individual or employer.

CAREERS Support Solutions provides personalized support to our clients and personnel solutions to employers. In 2023, CAREERS helped over 300 people prepare for, find and/or keep jobs suited to their skills and interests throughout Westchester, Putnam and Dutchess Counties, New York.

Our core Workforce Readiness, Placement and Training classes continued both in-person and on Zoom. CAREERS Employment Specialists continued to provide job coaching and long-term on-the-job support to enable our clients to remain successfully employed. Our fundraising thrift shop continues to be staffed by volunteers and we now have clients interning there to learn retail skills so they can get jobs in the community. All proceeds go towards funding our programs and services while helping the community by providing clothing and housewares to low-income area residents.

We secured 46 new jobs and 55 internships for individuals with disabilities. Our High School Transition Program provided services to 143 students, placing 26 in new jobs or paid internships. We taught 165 Workforce Readiness classes to special education students. Our Ambition In Motion (AIM) Program taught independent living and social skills to 13 men and women not yet ready for a traditional supported work program. We provided services to 86 seniors (ages 55+) in our newest program.

The following is an overview of income and expenses for fiscal year ended December 31, 2023.

<u>Total Support & Revenue:</u>	\$1,484,984
Program Expenses:	\$1,261,939
Administrative Expenses:	\$ 177,517
Fundraising Expenses:	\$ 31,440
<u>Total Expenses:</u>	\$1,470,896
Assets:	\$ 960,982
Total Liabilities:	\$ 423,212
Net Asset Balance:	\$ 537,770

Board of Directors

Lauren Enea, President
Alex Hart, Treasurer
Laura Barnett, Secretary

Kenneth Gulmi, Trustee
Alison Morris, Trustee

Executive Director: Christina Cornish-Lauria

CAREERS Support Solutions, Inc. is tax-exempt under section 501(c)(3) of the Internal Revenue Code. Donations are tax-deductible to the extent allowed by law.