

CAREERS Support Solutions, Inc.

2024 Annual Report

Valhalla Office: 400 Columbus Avenue, Suite 123 South, Valhalla, New York 10595
(914) 741-8500 Fax (914) 741-6901
Carmel Office: 1961 Route 6, Suite 12, Carmel, New York 10512
(845) 225-8007 Fax (845) 225-6820
E-mail: CareersforPeople@aol.com
Website: www.careerssupportolutions.org

CAREERS Support Solutions (formerly CAREERS for People with Disabilities), is a non-profit that empowers people throughout Westchester, Putnam and Dutchess Counties, New York to achieve the satisfaction of meaningful employment. We prepare people with disabilities, and/or low socioeconomic status, for employment by teaching workforce readiness skills and providing job placement, on-the-job training, and ongoing support to assure long-term success – at no cost to the individual or employer.

CAREERS Support Solutions provides personalized support to our clients and personnel solutions to employers. In 2024, CAREERS helped over 300 people prepare for, find and/or keep jobs suited to their skills and interests throughout Westchester, Putnam and Dutchess Counties, New York.

Our core Workforce Readiness, Placement and Training classes continued both in-person and on Zoom. CAREERS Employment Specialists continued to provide job coaching and long-term on-the-job support to enable our clients to remain successfully employed. Our fundraising thrift boutique continues to be staffed by volunteers and we also have clients interning there to learn retail skills so they can get jobs in the community. All proceeds go towards funding our programs and services while helping the community by providing clothing and housewares to low-income area residents.

We secured 50 new jobs and 43 internships for individuals with disabilities. Our High School Transition Program provided services to 80 students, placing 43 in new jobs or paid internships. We taught 128 Workforce Readiness classes to special education students. Our Ambition In Motion (AIM) Program taught independent living and social skills to 15 men and women not yet ready for a traditional supported work program. We provided services to 100 seniors (ages 55+) in our Jobs for Seniors program.

The following is an overview of income and expenses for fiscal year ended December 31, 2024.

<u>Total Support & Revenue:</u>	\$1,604,863
Program Expenses:	\$1,256,238
Administrative Expenses:	\$ 194,033
Fundraising Expenses:	\$ 43,936
<u>Total Expenses:</u>	\$1,494,207
Assets:	\$ 989,419
Total Liabilities:	\$ 340,993
Net Asset Balance:	\$ 648,426

Board of Directors

Lauren Enea, President
Alex Hart, Treasurer
Laura Barnett, Secretary

Kenneth Gulmi, Trustee
Alison Morris, Trustee

Executive Director: Christina Cornish-Lauria

CAREERS Support Solutions, Inc. is tax-exempt under section 501(c)(3) of the Internal Revenue Code. Donations are tax-deductible to the extent allowed by law.