

CAREERS Support Solutions, Inc.
2025 Annual Report

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CAREERS Support Solutions (CAREERS) is a non-profit that empowers people throughout Westchester, Putnam and Dutchess Counties, New York to achieve the satisfaction of meaningful employment. We prepare people with disabilities, and/or low socioeconomic status, for employment by teaching workforce readiness skills and providing job placement, on-the-job training, and ongoing support to assure long-term success – at no cost to the individual or employer.

CAREERS provides personalized support to our clients and personnel solutions to employers. In 2025, CAREERS helped over 300 people prepare for, find and keep jobs and/or internships suited to their skills and interests throughout Westchester, Putnam and Dutchess Counties, New York.

Our Workforce Readiness, Placement and Training classes continued to teach individuals with special needs the skills needed to maintain employment. Our Employment Specialists continued to provide job coaching and long-term on-the-job support to enable our clients to remain successfully employed. Our fundraising thrift boutique continued to be staffed by volunteers and our clients intern there to learn retail skills. All proceeds help fund our programs and services while helping the community by providing budget-friendly clothing and housewares to area residents.

On December 1, 2025, we merged with Opendate, Inc. - another local non-profit. All our programs and staff remained in place and all services carried on without interruption. We continued delivering vital vocational training to develop the skills needed for independent living and successful employment. Our High School Transition Program provided services to students with special needs and our Ambition In Motion (AIM) Program taught independent living and social skills to individuals not yet ready for a supported work program. We also provided services to seniors (55+) in our Jobs for Seniors program.

The following is an overview of income and expenses for fiscal year ended December 31, 2025.

<u>Total Support & Revenue:</u>	\$1,550,123
Program Expenses:	\$1,371,418
Administrative Expenses:	\$ 188,646
Fundraising Expenses:	\$ 31,444
<u>Total Expenses:</u>	\$1,591,508
Assets:	\$ 660,424
Total Liabilities:	\$ 53,383
Net Asset Balance:	\$ 607,041

Board of Directors

Lauren Enea, President
Alex Hart, Treasurer
Laura Barnett, Secretary

Kenneth Gulmi, Trustee
Alison Morris, Trustee

Executive Director: Christina Cornish-Lauria

CAREERS is tax-exempt under section 501(c)(3) of the Internal Revenue Code.